



2023

**ANNUAL
REPORT**

Striving to be Drug Free
for a Safe Industry



ADMINISTRATOR, INC.

Promoting the Safety and Well-Being
of Employees in the Workplace



Welcome

Welcome to the Building and Construction Resource Center, Inc. (BCRC). As the Executive Director of the BCRC Program it is my pleasure to provide you with some of the inside information relating to the services we have provided to the industry, our unions, contributing employers and most importantly our 16,000 plus participants.

Since the inception of the BCRC in 1992, the single mission has been to provide a safe and substance free work force and workplace while offering a discreet and confidential avenue for all participants to address mental health concerns of any type or deal with substance use, dependency, or addiction without the fear of negative stigma. As the numbers contained in this report indicate, we have advanced, but not completed, our mission. At BCRC we strive every day to continue reaching our participants and informing them of the services offered and our genuine desire to help them maintain their clear status in our Program, consequently making them the valued, highly skilled asset to the industry we all need them to be.

Through tireless cooperation of the participating unions and contributing employers, our participants, their members, and employees remain substance free and a true labor force superior to nearly anywhere else in America. This is something that BCRC is proud to support and be an integral part of.

This support extends beyond the administration of substance testing to include educational efforts for participants, employers, and their supervisors, and even the owners in our industry. The training consists of much more than substance use recognition and, in the past, has included Department of Transportation regulations and Active Shooter Awareness among other topics.

With the expert assistance of Perspectives, our employee assistance program (EAP) provider, we offer our participants help and guidance with an abundance of topics to help them navigate the day-to-day that is the life of today's construction workers and their families. All these services are afforded to every member of the family of participants and available with just a telephone call or accessible through the EAP application or website.

In short, we think our participants are increasingly valuable commodities and prove themselves to be much more than construction workers. They are mothers, fathers, siblings, coaches, mentors, and friends and the work they do is hard, dangerous, and unforgiving so we are happy to do our part to help them stay focused, safe and substance free while they build America.

Laticia R. Roach
Executive Director

Contents

1. Board of Directors
2. Craft Enrollment
3. By the Numbers
4. By the Numbers Continued
5. Perspectives
6. Outreach Services
7. Contributing Employers
8. Accreditation
9. Local Unions
10. Local Unions Continued
11. Training Opportunities
12. Special Outreach



2023 - 2024

Board of Directors

Adam Vidimos, President
NWJ Contractors Association

Margie Hofmann, Treasurer
NWJ Contractors Association

Gary Kebert, Finance Committee
NWJ Contractors Association

Mike Keneson
NWJ Contractors Association

Matt LaFree
National Electrical Association

Tom Jarka
NWJ Contractors Association

Dewey Pearman
CAF (At Large)

Jeff Colvin
Bricklayers Association

Kelly Keough
Plumbing & Piping Cont. Assoc.

Michael Rios
NWJ Contractors Association

Tony Bochniak
Finishing Contractors Association

David Cooper
NWJ Contractors Association

Joel Barnes
Roofing Contractors Association

Fred Armstrong
NWJ Contractors Association

Kurt Schmiegel
NWJ Contractors Association

Laticia R. Roach, Executive Director
BCRC

Mike Toth
Teamsters' Local 142

Matt Rhoades
Cement Finishers' Local 406

Kevin Roach, Secretary
Laborers' Local 41

Tim Gillooley
Pipefitters' Local 597

Felipe Hernandez, Finance Committee
IBEW Local Union 697

Ronald Ware, Jr., Finance Committee
Ironworkers' Local 395

Randy Palmateer
NWJ Building Trades Council (At Large)

Don Summar
Bricklayers' Local 4

Sal Espino
Plumbers' Local 210

John Sorensen
Operating Engineers' Local 150

Bob Zubrick
Painters' Local 460

Jesse Rippe
Sheet Metal Workers' Local 20

Marcus Bass
Roofers' Local 26

Nick Merkel
Central Midwest Carpenters

Bart Holzhauser
Technical Engineers' Local 130



Craft Enrollment



January 14,588

February 14,389

March 14,064

April 14,191

May 14,411

June 14,731

July 14,964

August 15,115

September 15,308

October 15,671

November 15,791

December 15,637



TOTAL NUMBER OF RANDOM
SELECTIONS IN 2023

14,862

THOSE SUBMITTING

13,173

RETURN TO DUTY

617

FOLLOW-UP

731

PRE-EMPLOYMENT

2,294



**TOTAL NUMBER OF TESTS
ADMINISTERED IN 2023**

17,336

**ON-SITE ADDENDUM
305**

**POST ACCIDENT
POST INCIDENT**
(which consists of urine drug screens
and breath alcohol tests)

205

PROBABLE CAUSE
(which consists of urine drug screens
and breath alcohol tests)

11



PERSPE



991

**MEMBERS AND/OR
FAMILY MEMBERS
UTILIZED SERVICES
PROVIDED THROUGH
THE EMPLOYEE
ASSISTANCE PROGRAM**

671

RETURN TO DUTY TESTS



PERSPECTIVES

An AllOne Health Company

5



SPECIAL OUTREACH SERVICES PROVIDED BY PERSPECTIVES FOR 2023 TOTALED FIVE OCCASIONS AND ARE ALWAYS OFFERED WHEN MADE AWARE OF ANY NEED BUT ARE PROVIDED ONLY AT THE REQUEST OF THE ENTITY.



881

ACTIVE
CONTRIBUTING
EMPLOYERS
IN THE BCRC
CONSTRUCTION
SECTOR

47

ACTIVE
CONTRIBUTING
EMPLOYERS
IN THE BCRC NON
CONSTRUCTION
SECTOR



Accreditation



Since 2016 through successful completion of the annual training of the Drug and Alcohol Testing Industry Association (DATIA), BCRC was recognized as Nationally Accredited for Administration of Drug and Alcohol Testing Programs (NAADATP). DATIA has merged with the National Drug and Alcohol Screening Association (NDASA), which will require us to complete their training to maintain our NAADATP accreditation. BCRC is a member in good standing with the National Drug and Alcohol Screening Association.



Local Unions

Boilermakers' Local #374

Brad Sievers • 760 Union Street • Hobart, IN 46342 • 219.845.1000

Bricklayers' Local #4 - Merrillville

Don Summar • 7985 Marshall Street • Merrillville, IN 46410 • 219.769.3655

Bricklayers' Local #4 - South Bend

Kevin McCLanahan • 1205 N. Lawrence • South Bend, IN 46617 • 574.232.0370

Central Midwest Carpenters' Local #599, Local #1005, Local #1485 and Millwrights Local #1076

Nick Merkel • 1560 E. 70th Ct. • Merrillville, IN 46410 • 219.942.0518

Central Midwest Carpenters' Local #413 - South Bend

Scott Calentine • 315 N. Lafayette Blvd. • South Bend, IN 46601 • 574.233.2138

Glaziers' Local #1165

Bob Zubrick • 8364 Minnesota Street • Merrillville, IN 46410 • 219.246.4200

Heat & Frost Insulators' Local #17

Tom McGrath • 18520 Spring Creek Drive • Tinley Park, IL 60477 • 708.468.8000

IBEW Local #531

Jim Clarida • 301 E. 8th Street • Michigan City, IN 46350 • 219.879.1090

IBEW Local #697

Phil Hernandez • 7200 Mississippi St., Ste. 300 • Merrillville, IN 46410 • 219.940.6161

Indiana Plan

Emmanuel Turner • 780 Union Street • Hobart, IN 46342 • 219.884.4503

Ironworkers' Local #395

Ron Ware • 6570 Ameriplex Drive • Portage, IN 46368 • 219.769.7900

Laborers' Local #41

Kevin Roach • 550 Superior Avenue • Munster, IN 46321 • 219.924.7922

Laborers' Local #645 - South Bend

Murray Miller • 23698 Western Avenue • South Bend, IN 46619 • 574.287.2967

Laborers' Local #81

Corey Campbell • 3502 Enterprise Drive • Valparaiso, IN 46383 • 219.462.8165

Operators' Local #150

David Fagan • 2194 W. 84th Place • Merrillville, IN 46410 • 219.736.7710



Local Unions

Painters' Local #80, Local #460, Local #469, Local #1118

Bob Zubrick • 8364 Minnesota Street • Merrillville, IN 46410 • 219.246.4200

Pipefitters' Local #597

Tim Gilooley • 10090 Georgia Street • Crown Point, IN 46307 • 219.795.1566

Plasterers' & Cement Masons' Local #692 - Area 165

Tim Hudson • 9200 Louisiana Street • Merrillville, IN • 46410 • 219.713.3441

Plasterers' & Cement Masons' Local #692 - Area 406

Doug Tipold • 9200 Louisiana Street • Merrillville, IN 46410 • 219.546.2425

Plasterers' & Cement Masons' Local #692 - Area 438

Josh Sullivan • 8602 E 350 N • New Carlisle, IN 46552 • 219.363.5089

Plasterers' & Cement Masons' Local #692

Matt Rhoades • 3205 E. Thompson Road • Indianapolis, IN 46227 • 219.771.0766

Plasterers' & Cement Masons' Local #692 - South Bend -Area 101

Doug Feltes • 1345 Northside Blvd. • South Bend, IN 46615 • 574.286.5672

Plumbers' Local #210

Sal Espino • 2901 E. 83rd Place • Merrillville, IN 46410 • 219.942.7224

Roofers' Local #23 - South Bend

Charles Waddle • 1345 Northside Blvd., Ste. 3 • South Bend, IN 46615 • 574.288.6506

Roofers' Local #26

Marcus Bass • 25 W. 84th Avenue • Merrillville, IN 46410 • 219.756.3713

Sheetmetal Workers' Local #20

Jesse Rippe • 6450 Ameriplex Drive • Portage, IN 46368 • 219.764.1900

Sheetmetal Workers' Local #20 - South Bend

Kevin Needham • 2605 S. Main Street • South Bend, IN 46614 • 574.288.7175

Sprinkler Fitters' Local #281

Bryan LaRoche • 11900 S. Laramie Avenue • Alsip, IL 60803 • 708.597.1800

Teamsters' Local #142

Mike Toth • 1300 Clark Road • Gary, IN 46404 • 219.949.1550

Technical Engineers' Local #130

Bart Holzhauser • 1340 W. Washington Blvd. • Chicago, IL 60607 • 312.421.9633





BCRC and Perspectives provided 4 specific training opportunities in 2023 with ample notification to all employers, local unions and affiliated users allowing them to participate.

BCRC and Perspectives were invited to present to 12 apprenticeship class during the 2023 calendar year.

**BCRC and Perspectives
provided 6 special outreach
and training sessions
for employers and local
unions during 2023.**

PERSPECTIVES

An AllOne Health Company



Striving to be Drug Free
for a Safer Industry



Building & Construction Resource Center, Inc.
6050 Southport Rd. Ste. B • Portage, IN 46383
Office: 219.764.9500 • info@bcrcnet.com

