

2024

ANNUAL
REPORT

Striving to be Drug Free
for a Safe Industry



ADMINISTRATOR, INC.

Promoting the Safety and Well-Being
of Employees in the Workplace



Welcome

FROM THE DIRECTOR'S DESK..... 2024 IN REVIEW

Fresh on the heels of the Building and Construction Resource Center's (BCRC) inaugural Annual Report, we are presenting the 2024 BCRC Annual Report with statistics from the past year as testament to the commitment of our participants, the local unions, and our contributing employers to provide one of the safest, highly trained, skilled, diversified and productive workforces and construction environments in America. Competitive legislative business models at the state and municipal levels have helped drive a substantial increase in investment in Northwest Indiana. Having a logistically favorable geographical position, an aggressive employer base, and a skilled workforce have become the "icing on the cake" for developers as they survey the country for construction opportunities and BCRC hopes to stay a valued part of that equation.

Continuing the mission of the BCRC is a never-ending task as Northwest Indiana becomes home to more large-scale commercial projects, renewable energy projects, infrastructure updates and industrial renovations and maintenance resulting in record manhours worked under the BCRC Program. This increased demand for manpower has seen the participant ranks at BCRC increase nearly ten percent since 2023. This growth provides opportunities for both our invested partners and BCRC to showcase the value of the BCRC Program by highlighting the services offered through Perspectives, our employee assistance provider, and our most valued asset, the BCRC participants. The BCRC Board of Trustees is at the forefront of discussions to keep the Program consistent with the U.S. Department of Transportation substance testing protocol. The Board's goal, as always, is to meet or exceed the expectations of the employers and owners regarding substance use training, awareness and testing while providing confidential avenues to address mental health and substance abuse concerns for our participants.

As we rumble into 2025, BCRC stands ready and is focused on providing the industry, our participants, our unions and employer partners with the best we have to offer. We are currently working on improvements to our website, the participant and contractor portals as well as system enhancements for testing notifications. We look forward to providing these services and thank you for your continued support.

Laticia R. Roach
Executive Director

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2024 - 2025

Board of Directors

Adam Vidimos, President
NWJ Contractors Association

Margie Hofmann, Treasurer
NWJ Contractors Association

Gary Kebert, Finance Committee
NWJ Contractors Association

Mike Keneson
NWJ Contractors Association

Matt LaFree
National Electrical Association

Tom Jarka
NWJ Contractors Association

Dewey Pearman
CAF (At Large)

Jeff Colvin
Bricklayers Association

Kelly Keough
Plumbing & Piping Cont. Assoc.

Michael Rios
NWJ Contractors Association

Tony Bochniak
Finishing Contractors Association

David Cooper
NWJ Contractors Association

Joel Barnes
Roofing Contractors Association

Fred Armstrong
NWJ Contractors Association

Kurt Schmiegel
NWJ Contractors Association

Laticia R. Roach, Executive Director
BCRC

Mike Toth
Teamsters' Local 142

Matt Rhoades
Cement Finishers' Local 692

Kevin Roach, Secretary
Laborers' Local 41

Tim Gillooley
Pipefitters' Local 597

Felipe Hernandez, Finance Committee
IBEW Local Union 697

Ronald Ware, Jr., Finance Committee
Ironworkers' Local 395

Randy Palmateer
NWJ Building Trades Council (At Large)

Don Summar
Bricklayers' Local 4

Sal Espino
Plumbers' Local 210

John Sorensen
Operating Engineers' Local 150

Bob Zubrick
Painters' Local 460

Jesse Rippe
Sheet Metal Workers' Local 20

Marcus Bass
Roofers' Local 26

Nick Merkel
Central Midwest Carpenters

Bart Holzhauser
Technical Engineers' Local 130



Craft Enrollment

January 15,167

February 15,297

March 15,338

April 15,737

May 15,985

June 16,289

July 16,658

August 16,728

September 16,977

October 17,256

November 17,325

December 17,113



TOTAL NUMBER OF RANDOM
SELECTIONS IN 2024

16,135

THOSE SUBMITTING
14,380

RETURN TO DUTY
593

FOLLOW-UP
877

PRE-EMPLOYMENT
2,317



TOTAL NUMBER OF TESTS
ADMINISTERED IN 2024

18,779

ON-SITE ADDENDUM
400

POST ACCIDENT
POST INCIDENT
(which consists of urine drug screens
and breath alcohol tests)

200

PROBABLE CAUSE
(which consists of urine drug screens
and breath alcohol tests)

12



PERSPE



920

**MEMBERS AND/OR
FAMILY MEMBERS
UTILIZED SERVICES
PROVIDED THROUGH
THE EMPLOYEE
ASSISTANCE PROGRAM**

820

**COMPLIANCE
COUNSELING INITIATED**



PERSPECTIVES

An AllOne Health Company

9



SPECIAL OUTREACH SERVICES PROVIDED BY PERSPECTIVES FOR 2024 TOTALED NINE OCCASIONS AND ARE ALWAYS OFFERED WHEN MADE AWARE OF ANY NEED BUT ARE PROVIDED ONLY AT THE REQUEST OF THE ENTITY.





898

ACTIVE
CONTRIBUTING
EMPLOYERS
IN THE BCRC
CONSTRUCTION
SECTOR

51

ACTIVE
CONTRIBUTING
EMPLOYERS
IN THE BCRC NON
CONSTRUCTION
SECTOR



Accreditation



Since 2016 through successful completion of the annual training of the Drug and Alcohol Testing Industry Association (DATIA), BCRC was recognized as Nationally Accredited for Administration of Drug and Alcohol Testing Programs (NAADATP).

DATIA has merged with the National Drug and Alcohol Screening Association (NDASA), which will require us to complete their training to maintain our NAADATP accreditation.

BCRC is a member in good standing with the National Drug and Alcohol Screening Association.



Local Unions

Boilermakers' Local #374

Brad Sievers • 760 Union Street • Hobart, IN 46342 • 219.845.1000

Bricklayers' Local #4 - Merrillville

Don Summar • 7985 Marshall Street • Merrillville, IN 46410 • 219.769.3655

Bricklayers' Local #4 - South Bend

Kevin McCLanahan • 1205 N. Lawrence • South Bend, IN 46617 • 574.232.0370

Central Midwest Carpenters' Local #599, Local #1005, Local #1485 and Millwrights Local #1076

Nick Merkel • 1560 E. 70th Ct. • Merrillville, IN 46410 • 219.942.0518

Central Midwest Carpenters' Local #413 - South Bend

Scott Calentine • 315 N. Lafayette Blvd. • South Bend, IN 46601 • 574.233.2138

Glaziers' Local #1165

Bob Zubrick • 8364 Minnesota Street • Merrillville, IN 46410 • 219.246.4200

Heat & Frost Insulators' Local #17

Tom McGrath • 18520 Spring Creek Drive • Tinley Park, IL 60477 • 708.468.8000

IBEW Local #531

Jim Clarida • 301 E. 8th Street • Michigan City, IN 46350 • 219.879.1090

IBEW Local #697

Phil Hernandez • 7200 Mississippi St., Ste. 300 • Merrillville, IN 46410 • 219.940.6181

Indiana Plan

Emmanuel Turner • 780 Union Street • Hobart, IN 46342 • 219.884.4503

Ironworkers' Local #395

Ron Ware • 6570 Ameriplex Drive • Portage, IN 46368 • 219.769.7900

Laborers' Local #41

Kevin Roach • 550 Superior Avenue • Munster, IN 46321 • 219.924.7922

Laborers' Local #645 - South Bend

Murray Miller • 23698 Western Avenue • South Bend, IN 46619 • 574.287.2967

Laborers' Local #81

Corey Campbell • 3502 Enterprise Drive • Valparaiso, IN 46383 • 219.462.8165

Operators' Local #150

David Fagan • 2194 W. 84th Place • Merrillville, IN 46410 • 219.736.7710



Local Unions

Painters' Local #80, Local #460, Local #469, Local #1118

Bob Zubrick • 8364 Minnesota Street • Merrillville, IN 46410 • 219.246.4200

Pipefitters' Local #597

Tim Giloolley • 10090 Georgia Street • Crown Point, IN 46307 • 219.795.1566

Plasterers' & Cement Masons' Local #692 - Area 165

Tim Hudson • 9200 Louisiana Street • Merrillville, IN • 46410 • 219.713.3441

Plasterers' & Cement Masons' Local #692 - Area 406

Matt Rhoades • 9200 Louisiana Street • Merrillville, IN 46410 • 219.546.2425

Plasterers' & Cement Masons' Local #692 - Area 438

Josh Sullivan • 8602 E 350 N • New Carlisle, IN 46552 • 219.363.5089

Plasterers' & Cement Masons' Local #692

Matt Rhoades • 3205 E. Thompson Road • Indianapolis, IN 46227 • 219.771.0766

Plasterers' & Cement Masons' Local #692 - South Bend -Area 101

Doug Feltes • 1345 Northside Blvd. • South Bend, IN 46615 • 574.286.5672

Plumbers' Local #210

Sal Espino • 2901 E. 83rd Place • Merrillville, IN 46410 • 219.942.7224

Roofers' Local #23 - South Bend

Charles Waddle • 1345 Northside Blvd., Ste. 3 • South Bend, IN 46615 • 574.288.6506

Roofers' Local #26

Marcus Bass • 25 W. 84th Avenue • Merrillville, IN 46410 • 219.756.3713

Sheetmetal Workers' Local #20

Jesse Rippe • 6450 Ameriplex Drive • Portage, IN 46368 • 219.764.1900

Sheetmetal Workers' Local #20 - South Bend

Kevin Needham • 2605 S. Main Street • South Bend, IN 46614 • 574.288.7175

Sprinkler Fitters' Local #281

Bryan LaRoche • 11900 S. Laramie Avenue • Alsip, IL 60803 • 708.597.1800

Teamsters' Local #142

Mike Toth • 1300 Clark Road • Gary, IN 46404 • 219.949.1550

Technical Engineers' Local #130

Bart Holzhauser • 1340 W. Washington Blvd. • Chicago, IL 60607 • 312.421.9633





Training Opportunities

BCRC and Perspectives provided 4 specific training opportunities in 2024 with ample notification to all employers, local unions and affiliated users allowing them to participate.

BCRC and Perspectives are available to present to apprenticeship classes, union meetings, health fairs and member/employee events upon request.

BCRC welcomes the opportunity to interact with the industry and provide information about the BCRC Program and Perspectives EAP Services.



Building and Construction Resource Center (BCRC) is committed to providing a confidential professional resource to members, employees, their families, and employers who face actual or potential problems caused by personal life matters, substance abuse, and chemical dependency. This resource is focused on promoting well-being on the job, on the road and at home. Through professional counselors, prevention programs and educational services, BCRC is assuring that the highest ethical principles are being followed.

When personal problems appear in the workplace, they also affect a worker's performance and threaten the team's safety. This is not acceptable and, left untreated, could result in unnecessary suffering and life struggles. Building and Construction Resource Center (BCRC) is now addressing these issues through our comprehensive programs.

Please visit our website to learn first-hand what we can do for you! www.bcrcnet.com



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